

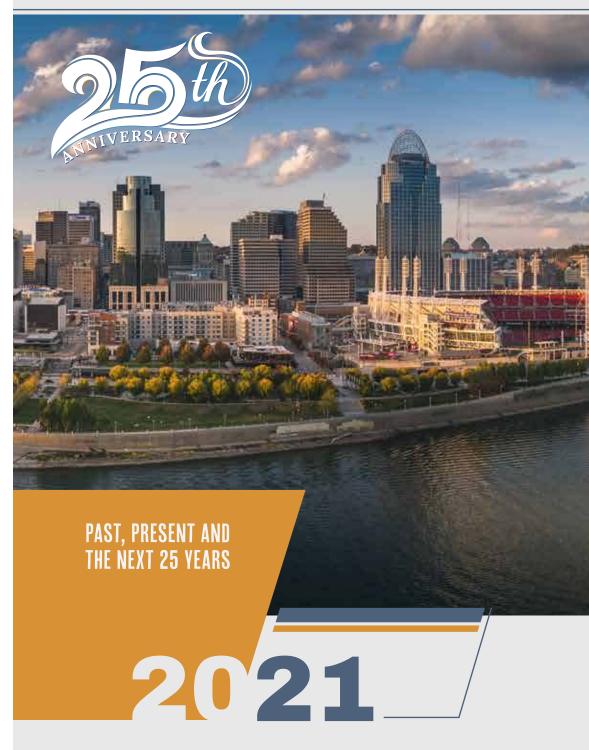


Our mission is to promote the creation and growth of the Hispanic/Latino business community in the Cincinnati-metro area, while acting as a "connector" with the largest local organizations who seek to diversify their purchases and employment. We are a visible advocate for Hispanics in our region and actively promote trade business opportunities with our Latin American counterparts.

We work closely with the U.S. Hispanic Chamber of Commerce and other local chambers of Commerce. We are part of a national network of Hispanic business associations and firms, working to expand win-win business opportunities.



A BRIEF SUMMARY OF 25 YEARS OF ENGAGEMENT AND CONTRIBUTIONS TO OUR COMMUNITY





HISPANIC CHAMBER CINCINNATI USA 2637 ERIE AVENUE, SUITE 206 | CINCINNATI OH 45208 TEL 513.979.6999

OUR PAST, OUR PRESENT AND OUR PLANS FOR THE NEXT 25 YEARS

e are extremely pleased to share with you this twenty-five-year anniversary document that summarizes who has helped us since our incorporation in 1996 to now 2021. We will also share with you our plans for the next 25 years where our contributions to the economic growth of our metro area will be vital to maintain the Fortune 500 companies we have now and to attract many Global 100 organizations to establish their USA HOs offices in our metro area.



Data from the recent 2020 census shows the following:

• The US Hispanic population is expanding approximately six times faster than non-Hispanics and they account for nearly 80% of all the new business created during the last decade. Hispanics are continuing driving the economic growth of the entire country. In short, we are providing the "HUMAN ENERGY" that the country needs to sustain the nation's economic growth

a) Hispanics operate more than 4.5 million small businesses

b) Hispanic children are 25.75% of the population

• To a large extent economic growth comes with the growth of our general population and Hispanics are by far the only group growing in a sustainable way in the Nation, in Ohio and in Kentucky (See #'s for the last 10 years).

		% of Hispanics in the general population
- In the USA the general population grew	7.35%	Total USA 18.7%
- In Ohio the general population grew	2.27%	Ohio 4.4%
- In Kentucky the general population grew	3.83%	Kentucky 4.6%

• States with larger growth in their Hispanic populations are strongly growing their economies and consequently offering better job opportunities to their residents. On the other side, states, or other metro areas where the Hispanic population is not relevant (low %) are growing at a lower rate, or not growing at all.

 Global Fortune 1,000 Companies are seeking vibrant growing communities to establish their USA HQs offices in metro areas that are growing their populations and have the workforce that supports all kinds of employment options in addition to making our Cincy-metro area a Global metro-city so we can strongly attract global Entrepreneurial organizations by "intentionally" welcoming them to our community.

• As you would understand, we are strongly competing with other metro areas (in the 2 – 3 million people range) to do exactly what we are trying to do, and our metro-area has not grown significantly in the last 30+ years! In our leadership team we believe that our Cincy-metro area has the best quality of life in the entire country and we can attract companies and people to relocate here!!

 In summary, our future overall goal is to influence our business community to proactively promote the growth of our population so we can become a global-metro-city and help all our residents economically ahead of our other competitor macro-regions. Our best years are ahead of us, and we respectfully request your trust and support to make this possible!!



1

OUR HISPANIC HEROES





V. ANTHONY

SIMMS-HOWEL



SISTER MARGARITA BREWER

GLORIA MILORD





SISTER JUANA MENDEZ

SISTER SALLY DUFFY, SC

OUR PAST







CARLOS SOSA ENEIDA UEHLIN REA N. WALDON, Ph.D.

AMIGO AWARDS

Each of these SIX individuals have helped our chamber reach the professional level we have achieved over the years. We extend our most sincere gratitude to their wisdom and unconditional support.







DON HOFFMANN

ROB DENISS







JOSEPH DEHNER

MIKE ROBINSON DR. O'DELL M. OWENS

FOUNDING MEMBERS, AND PAST PRESIDENTS

One thing that is impossible to know is what would have been of our organization without the decisions and direction of the founders and people in leadership positions in the critical early years of our beloved Hispanic Chamber. We want to express our most sincere appreciation for all their pioneering efforts and their valuable mentoring each one of our previous champions provided to all our current board members.





LEO CALDERON

ROBERTO PERAZA

(alias "el Gran Jefe")

JAMES HARNEY



V. ANTHONY SIMMS-HOWEL



RANDY CHAVEZ



ALFONSO CORNEJO and ROBERTO PERAZA

BOARD OF DIRECTORS



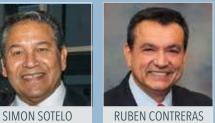






MICHAEL BECK





Tremendous gratitude to this two past Board Members, after spending more than 15 years of continuous service to the chamber.

OFFICE SUPPORT

MONICA PERDOMO



OUR COMMUNITY ADVISORY COUNCIL







LUZ ELENA SCHEMMEL LUIS CARLOS DIAZ

GIOVANNA ALVAREZ LORENA MORA-MOWRY







STEVEN ACOSTA

LOURDES RIBERA

OUR INTERACTIONS

















HISPANIC **SCHOLARSHIP**

PARTNER ORGANIZATIONS













Cincinnali (Northans Kantucky

African American Chamber





4

Chamber of

Commerce





2001 MEXICO ERNESTO ZEDILLO [PRESIDENT 1994 - 2000]



2002 CHILE ANDRES BIANCHI [AMBASSADOR]



2003 BRAZIL RUBENS A. BARBOZA [AMBASSADOR]



2004 ARGENTINA JOSE OCTAVIO BARDON [AMBASSADOR]



2005 COSTA RICA F. THOMAS DUEÑAS [AMBASSADOR]



2006 10th ANNIVERSARY *HISPANIC* CHAMBER CINCINNATI USA



2007 MEXICO VICENTE FOX QUESADA [PRESIDENT OF MEXICO 2000 - 2006]





2008 CINCINNATI

DUE TO THE GREAT RECESSION AND A COMBINATION OF VULNERABILITIES DEVELOPED IN THE ECONOMIC SYSTEM WE DECIDED NOT TO CELEBRATE THE 2008 ANNUAL EVENT.

2009 PERU LUIS M. VALDIVIESO [AMBASSADOR]



2010 PANAMA JAIME E. ALEMAN [AMBASSADOR]



2011 BRAZIL MAURO LUIZ IECKER VIEIRA [AMBASSADOR]



2012 CHILE FELIPE BULNES [AMBASSADOR]



2013 MELANIE HEALEY P&G GROUP PRESIDENT



2014 COLOMBIA LUIS CARLOS VILLEGAS [AMBASSADOR]



2015 MEXICO ERNESTO ZEDILLO [PRESIDENT OF MEXICO 1994-2000]







2017 PERU Carlos Pareja [Ambassador]



2018 FC CINCINNATI JEFF BERDING [PRESIDENT & GM FCC]



2019 CINCINNATI USA REGIONAL CHAMBER JILL P. MEYER [PRESIDENT & CEO]



2020 VIRTUAL GALA AND SCHOLARSHIPS





25TH ANNIVERSAF CELEBRATION & COCKTAIL RECEPTION



R. O'Dell M. Owens holds both an MD and master's of public health from Yale University Medical School where he also completed a residency in obstetrics and gynecology. He completed a fellowship in reproductive endocrinology at Harvard Medical School and served as a clinical instructor in reproductive endocrinology. After returning to his native Cincinnati in 1982, Owens established an in vitro fertilization program at the University of Cincinnati Medical Center. He achieved Cincinnati's first successful conception and delivery as well as the first pregnancy from a frozen embryo.

Prior to coming to Interact for Health, Dr. Owens served as the Hamilton County Coroner, Cincinnati State Technical and Community College President and Medical Director/Interim Health Commissioner of the Cincinnati Health Department.

Dr. Owens has a long track record of service to community groups in Greater Cincinnati. He is currently on the board of the Cincinnati Fire Foundation, the Carl H. Lindner Jr. Family Center for Conservation and Research of Endangered Wildlife (CREW) at the Cincinnati Zoo and Botanical Gardens, the Ronald McDonald House, the Federal Reserve Bank of Cleveland's Cincinnati Business Advisory Council and is chair of the Cincinnati Preschool Promise.

For 29 years, he was on the U.S. Bancorp Board of Directors, and has served on the boards of the University of Cincinnati, Greater Cincinnati/Northern Kentucky International Airport, Cincinnati Red Cross, Fine Arts Fund (now ArtsWave) and the National Underground Railroad Freedom Center. For 10 years, Dr. Owens has volunteered as chair of the annual CET Action Auction which supports Cincinnati's public television programming. In 2020, the Cincinnati USA Regional Chamber recognized him as "Great Living Cincinnatian."

2020-2021 VIRTUAL MEETINGS

For the past 23 years we have hosted in person Networking meetings and events. But due to COVID-19 pandemic and following all the health regulations, in July of 2020, we started our virtual Zoom meetings of the Business Leads Lunches (BLL) held the 2nd Tuesday of the month, **Networking Meetings** held the 4th Tuesday of the month, and quarterly events like the **Hispanic Young Professional** (HYP) events, and the **Latin American Round Table** (meetings for companies who exports products and services to Latin America).





DANIEL CONDE Latin American Round Table Leader

Our new website platform updated in June 2021 is our most powerful tool to all our members and visitors. Potenctial clients can find Hispanic businesses by categories and services. Our members can also post news, events, job promotions and much more.

- Full Business Directory display (Header banner, profile, logo, representative/contact display and photo/avatar, video/images media, highlights, social media and maps.)
- Banner display for our members in the main navigating pages from our website.
- Promote member events, offer promotions and special discounts to the community or member to member.
- The best bilingual recruiting positions in the Cincinnati metro area website for members and non-members. More than 750 (+) jobs a year and 90,000 (+) yearly hits. Each job opportunity is active in our website for 6 weeks, share in our social media page (@CincyBilingualTalent) and we work very closely with La Vanguardia Hoy Cincinnati Spanish Newsletter to post some of our job opportunities and as well with Grupo Xela, Hispanic Marketing by sharing opportunities in their social media platforms.
- We are extremely active in Social Media. Please like and follow us!





Hispanics Avanzando Hispanics (HAH) dba Hispanic Chamber Cincinnati Foundation, a Non-Profit 501 (c) (3) Organization dedicated to advancing the emerging Hispanic population in the Greater Cincinnati community by managing and supporting programs that meet the key needs of Hispanics and by creating understanding of the contributions of Hispanics to the overall community.

BOARD OF DIRECTORS





ALFONSO CORNEJO CHAIR



MARIA LUISA RUBIO C



SISTER MARGARITA BREWER JUAN MANUEL ARREDONDO

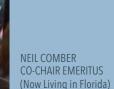


CINDY TSAI



DANIEL MINERA





CINCY-CINCO LATINO FESTIVAL

Since 2004 Cincy-Cinco Latino Festival at Coney Island, Riverbend and Fountain Square.



Our mission is to educate Latinos about the regional community and the resources available to them, as well as to educate the community at-large about Latino cultures, values and traditions.



HISPANIC HERITAGE MONTH

Hispanic Heritage Night at the Reds and Fiesta Salsera Cincinnati, part of the Thursdays Salsa on the Square event during the summer.





HISPANIC VOLUNTEER DAY (Organized the second Saturday of October)

The volunteer projects made a difference in the lives of Hispanic residents of the Price Hill area. Outdoor projects helped organizations such as SantaMaria Community Services, Price Hill Will, Rec Center/Library, Roberts Academy, Cincinnati Parks, FOCAS and BLOC.

Photo October 9, 2021



ANNUAL POSADA Annualy celebrated the 2nd Saturday of December



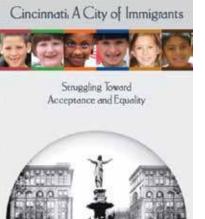
CINCINNATI: A CITY OF IMMIGRANTS

Anti-Bullying Tool

As the members of our community heard about vicious bullying attacks on children of Hispanic appearance in the Cincinnati suburbs and numerous letters to school principals throughout the area, the chamber's board decided that the root of the bullying problem was ignorance - and they decided to make a difference. The Chamber organized historians and educators to produce a simple, visually enticing 24 page booklet entitled "Cincinnati – a City of Immigrants".

"We found that people were completely unaware of our immigration history" and that once they see that their own ancestors were often viewed with suspicion and struggled against discrimination and ignorance to get a start, they tend to be more tolerant of those peers they view as 'different'."

The booklet, has been distributed (free of charge) to schools, churches, hospitals, fairs, seminars and anywhere. The result as of 2021 has been the distribution of 210,000 (+) copies of this "antibullying education tool".





H-100 CINCINNATI

Hispanic volunteer initiative intended to help transform Greater Cincinnati into one of the most attractive and welcoming cities for Hispanics and other minorities.

We want to engage 100 Hispanic Volunteers to help in the Cincinnati metro area by participating in volunteer activities thus helping make our city a model of participation and contribution. This effort should help increase the diversity of ideas and contributions in our city's challenges while increasing the value of volunteerism and community contribution in Hispanic groups.



GOAL

To significantly increase Hispanic representation in community activities and in not-forprofit board of directors in the Cincinnati-metro area thus contributing and, in turn, the most attractive and welcoming city for Hispanics.



HISPANIC AFFINITY FORUM (HAF)

These quarterly meetings are extremely popular within Hispanic Employee Resource Groups (ERG) in the Cincinnati metro area. These meetings are intended to share best practices to recruit, hire, develop and retain Hispanic employees in their organizations.







ANNUAL COLLEGE SCHOLARSHIPS PROGRAM

Hispanics' future will depend largely on having our children graduate from college. These THREE successful local Hispanic professionals have generously provided personal funds (over the last 10 years) to provide additional support to our 18 years scholarship program. As a reference, 62% of the scholarship grants have been given to students that are the first in their families to attend college.





BRUCE HE

THOMAS FERNANDEZ



SUMMER CAMPS (For Hispanic youth/children)



Our Foundation works very close with community leaders to identify children who wish to attend summer camps but do not have the financial means to do so. Also, help families complete camps applications, secure requiered physical check-ups examps, and any incidentials related to camp attendance.

DAY-TRIPS (Daily field trips)



Young children in the Price Hill area, are given the opportunity to attend pre-scheduled daily field trips. (i.e. Museum Center, Coney Island, bowiling, etc.) We cover all incidentials, transportation, lunch, and all other expenses.

ARTS (Artistic participation)



Each year we participate in a multiple of artistics expressions for youth. i.e. MyCincinnati Youth Orchestra concerts, cultural exhibits like Day of the Death, Guatemala Alfombras, etc.

DOMESTIC VIOLENCE PROGRAM (Santa Maria Community Services)



Program for women who are in a home/relationship where they are experiencing some level of violence. Out of this program, we developed a **Violence Indicator**, a business card sized educational too that educates individuals on violent behaviors and their progression.

NUTRITION AND SAY NO TO DRUGS (Roberts Academy - Price Hill)



An after school program for students at Roberts Academy that supports socializations, character building, healthy life styles, and drug prevention. It provides positive adult role models and safe after school activities.

CHARACTER LOANS (Interest free loans)



Thanks to special grants received to support the growth of micro enterprises, we provide small interest free loans to Latino entrepreneurs who were not able to get regular commercial banking loans.

2006 CONTRIBUTIONS OF HISPANICS TO THE GREATER CINCINNATI ECONOMY

Prepared upon our request by the Applied Economics Research Institute of the University of Cincinnati, we share the outcome of this research project with the community at large.

OVERALL SUMMARY

Metro area contribute with 2.3 billion dollars per year to the economy. [This means that Hispanics representing 1.2 % of the residents, provide 2.6% of the economic value of the region]



HIGHLIGHTS

When comparing Hispanics with the rest of the Cincinnati-metro population the study found:

Contributions of Hispanics to the Greater Cincinnati Economy

- Hispanics have higher % of people with advanced degrees
- Hispanics have same % of people with bachelor degrees
- Hispanics have higher work participation

2011 CENSUS OF HISPANIC-OWNED BUSINESSES In the tristate/ohio

USA

2.3 million businesses \$345.2 billion in revenue

0HI0 9,722 companies \$2.23 billion in revenue

CINCINNATI-METRO 1,598 companies

\$440 million in revenue

568 businesses \$284.1 million in revenue

BUTLER COUNTY

365 companies \$61.5 million in revenue





In 2020 and 2021 many small businesses got impacted by the Covid-19 pandemic, especially the restaurant industry. Meanwhile some of them had to close, others tried to maintain their services. We saw the struggle of many small Latino own restaurants and we decided to launch an initiative (**Cincy Sabroso**) to support them, and to inform the general public about the many restaurants around town.

Cincy Sabroso, A Part of the Latino Restaurant Week in Ohio initially started in Cleveland, OH and we adapted their concept in Cincinnati the first week of October during the Hispanic Heritage Month Celebration. We launched a website **www.CincySabroso.com** with the purpose of pay tribute to the colorful and delicious flavors of Latin American dishes from various local latin restaurants that has added their own diverse flavors to the city and we made available a directory of over 140 (+) Latino restaurants by country Cuisine.





FRANCISCO OKHUYSEN Cincy Sabroso Leader

NEW RE-DESIGN LOGO

For several years we have maintained our very recognized corporate identity. For our 25th anniversary we have decided to give a new and more current look to our identity.





NEW ON 2021

CORPORATE PARTNERS

We are profoundly thankful to the organizations below shown for their strong support that have made possible the economic sustainability of our chamber. While we are still, by large, a strong-hands-on-volunteering organization, these organizations have trusted and believed in our mission and objectives, and we are committed to help them with all we have to accomplish their Hispanic focused initiatives/projects.



Huntington Bank Inergroup KeyBank Klosterman Baking Company Michelman Inc. Novolex Smithfield Foods Su Casa Hispanic Center - CCSO The Christ Hospital The E.W. Scripps Company Thermo Fischer Scientific

d.e. Foxx and Associates Everything Cincy Federal Reserve Bank of Cleveland FHLB Cincinnati Frost Brown Todd LLC Gateway Community and Technical College Graeter's Ice Cream Company Heritage Bank Horan Associates, Inc. J.T.M. Food Group Jostin Construction Inc

The Health Care Connection TRUIST

SILVER

3CDC Accelerate Great Schools Alfio's Buon Cibo American Red Cross ArtsWave AT&T Cincinnati Association for the First National Bank of Kentucky Galerie, Inc. **Gilman Partners** Graduate Cincinnati Heidelberg Distributing Co. Interact for Health Interstate-Truckway-ITDS Jhoners Building Maintenance KMK Law KnowledgeWorks Foundation LaRosa's Inc.

Performance Foodservice Cincinnati Power 1 Nation, Inc ProAmpac SonLight Power The Greater Cincinnati Foundation The Health Collaborative United Way of Greater Cincinnati Vistech Manufacturing Solutions YMCA of Greater Cincinnati

BRONZE

Addiction Services Council Adopt A Class Affordable Language Services LTD Applegate Dentistry AquaProof Inc Art Academy of Cincinnati ArtWorks ATech Automotive Technology **Bethany House Services** Brighton Center Caracole, Inc Casa de Paz Cincinnati Castellini Cincinnati Art Museum Cincinnati Arts Association Cincinnati Ballet Cincinnati Metro / SORTA **Cincy Metropolitan Housing** Authority Cincinnati Opera Association

Cincinnati Public Radio Cincinnati Symphony Orchestra Cincy Red Bike Cintrifuse City of Covington City of Fairfield City of Hamilton Co-op Cincy Coldwell Banker West Shell Comey & Shepherd Realtors Cooperative for Education Dennis A Robb Elevar Design Group Elliott Management Group, LLC Envision Flywheel Social Enterprise Hub Freestore Foodbank **Glenmary Home Missioners** Graphic Village Graydon Head & Ritchey LLP Great Parks of Hamilton County Greater Cincy Behavioral Health

Green Umbrella Hamilton County Developmental Disabilities Servíces HCDC, Inc. HIPAA-ASSOCIATES Hoxworth Blood Center Immigrant and Refugee Law Center InnoVationGirls Joslyn Law Firm Kao Corporation Kunimura Mitchell & Co. CPA's, 11C La Casita Learning Center LCNB National Bank Learning Grove Legal Aid Society of Cincinnati LifeCenter Organ Donor Network Mora Media LLC. N7 Consulting Services, LLC Neptune Equipment Company Nueva Productividad

OKI Regional Council of Governments Park National Bank Parking Company of America, Inc People Working Cooperatively Port of Greater Cincinnati Development Authority (The Port) Prevention First **ProKids** Prus Construction Company Queen City Blacktop Co. Inc RCSN RDI **RE/MAX** Preferred Group Rite of Passage - Hillcrest Academy Robert E. Carroll, CPA Santa Maria Community Services Sharefax Credit Union Silva Languages LLC SOS ART Cincinnati St. Cecilia School

St. Xavier High School State Farm Taqueria Mercado The Arlington Memorial Gardens The Children's Theater of Cincinnati The Contreras Team Realtors The Glenny Glass Company The inflatable fun co The Sound of Quisqueya Town Money Saver TriVersity Construction Company TWG Development, Management and Construction Unity Staffing LLC / Unity Import & Export LLC, Ursuline Academy Vantage Aging Warsaw Federal Savings & Loans Wisdom Nuggets, LLČ Wiseway Supply ZenBusiness